

PASTOR PROFILE

Gateway Church has endured a tumultuous decade that began with the end of the tenure of a long time pastor, a change in denominational affiliation and frequent turn over in Head and Associate Pastors, Youth Director, Director in Children's Ministry, Treasurer and Secretary/Administrative Assistant. Subsequently Gateway has experienced a decline in attendance since 2010, which has recently stabilized. Gateway leadership recognizes the need for a Pastor who can lead Gateway from decline to growth, questioning to learning, status quo to innovation, division to unity. Someone who can empower, unite and activate change through perseverance and warmth.

Exhibits Godly Character qualities.

- Endeavors to live out Timothy/Titus leadership attributes.
- Leads and influences from a foundation of humility and grace.
- Is self-confident yet self-aware.
- Exhibits honesty and walks with integrity.
- Is Spirit-filled, evidenced by the fruits of the spirit.
- Lives a self-controlled and balanced lifestyle.
- Fosters a strong and godly family.

Has a Biblical worldview, founded on Scripture and Reformed Theology.

- Teaches and walks an evangelistic lifestyle and ecumenical attitude.
- Believes in the power of prayer and has a Biblical view of spiritual gifts.

Preaches with spirit-empowered boldness and clarity that flows from the authoritative Word of God, and moves people to action.

Is an effective leader.

- A visionary who can conceptualize and actualize the vision.
- Is innovative and creative.
- Values collaboration and empowers people.
- Exhibits wisdom, discernment and is an effective problem solver.

Shepherds the flock with caring and wisdom.

- Effectively equips the saints for holy living in today's world and for works of ministry.
- Is hospitable, approachable and authentic.
- Possess strong interpersonal skills.
- Has a supportive spouse who is engaged in ministry.

The ability to lead Gateway through a 24-month process to clarify Gateway's identity by discerning God's direction; determining Gateway's mission, vision and values; and developing a clear strategy on how to get there.

Has a passion for rural communities in the Pacific Northwest and is committed to 5-10 year tenure to revitalize Gateway.